Individual Assault Munition (IAM)
(version 2.0)

Date: 2013-09-24

MCoE - Infantry & Armor School

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This System Training Plan (STRAP) is preliminary.
Front end analysis (mission, task, job) is ongoing. MCoE - Infantry & Armor School will amend
and update this STRAP as details solidify.

MCoE - Infantry & Armor School is the proponent for this STRAP. Send comments and recommendations directly to: styles underwood

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1.0 System Description

The individual assault munition (IAM) will provide Soldiers with an over matching lethality against targets found in urban and complex terrain against hardened targets and field fortifications. IAM will be a man-portable, lightweight, disposable shoulder launched munition that can be safely fired from within an enclosure or covered and concealed position to enhance Soldier survivability.

IAM will have an initial operational capability (IOC) and a first unit equipped (FUE) date of FY21 to provide Soldiers with the capability to defeat masonry structures, earth and timber bunkers, field fortifications and light armored vehicles. IAM will provide Soldiers with a single multi-target system capable of defeating light armor and personnel located inside cave complexes and other similar fortified positions. IAM will support the close fight in urban and complex terrain, is easily trainable, and will be employed in a manner similar to existing shoulder launched munitions. As an expendable round of ammunition, the lightweight and disposable IAM will provide a highly lethal capability delivered in a safe, easy to operate weapon that can be readily transported anywhere on the battlefield. As a stand-alone, self-contained munition, the IAM will require no maintenance, nor dependence on other systems. Ease of use, lethality and confined space capability will greatly enhance combat effectiveness and Soldier survivability.

IAM weight will not exceed 15 pounds and the length will not exceed 40 inches. The effective range of IAM will be 200 meters. It will penetrate a minimum of 8 inches of double reinforced concrete, 12-inch triple brick structures, and collapse either a sidewall or roof of an earth and timber bunker. IAM will penetrate a minimum of 30 millimeters of rolled homogeneous armor (RHA), thus providing Soldiers with the capability to destroy lightly armored vehicles.

Future IAM improvements will include additional increases in lethality against masonry structures, earthen bunkers and field fortifications. Improvements in munition sensitivity will also be designed to meet the stringent insensitive munitions (IM) compliance and make the weapon more stable and safer for use during combat operations. Additional warhead improvements will also provide target effects against adobe brick.

2.0 Target Audience

The primary target audience for operations and employment training are infantrymen, cavalry scouts, combat engineers, who are serving in Infantry, Stryker and Armored brigade combat teams (BCTs) and special forces. All maintenance above operator level will be by contract support. Commanders should designate select noncommissioned officers (NCOs) to receive additional training enabling them to serve as subject matter experts (SMEs) in the training, operation, and employment of the IAM. These NCOs would best serve at company level.

Explosive Ordnance Disposal (EOD) training will be required because of the multipurpose warhead and will be integrated into the Unitied States Army Ordance Munitions and Electronics Maintenance School (OMEMS) located at Fort Lee, Virginia.

Table 2-1 shows the target audience by functional area, and military occupational specialty (MOS) or area of concentration (AOC). Prerequisite skills, knowledge, and attributes that are required to effectively employ, operate, maintain, and train the IAM will not exceed those required by the MOS and skill level shown.

Table 2-1. IAM Target Audience

3.0 Assumptions

Manpower. Fielding the IAM will not require an increase in Soldiers to operate or maintain the system.

Personnel. The IAM is within the aptitudes, skills, and capabilities of the target audience of Soldiers expected to operate and maintain it.

Training. Initial and sustainment IAM gunner training will occur within the normal shoulder launched munition training constraints. Performance of IAM gunners will not deviate from the currently accepted shoulder launched munition (SLM) standards. The current shoulder launched munition training strategy will remain adequate for employment of IAM. The use of training aids, devices, simulators, and simulations (TADSS) will be used to conduct IAM training where practical.

New Equipment Training (NET). NET for IAM will be provided by the Program Manager-Close Combat Systems (PM-CCS) as part of the fielding plan. NET will be conducted in accordance with the United States Army Infantry School (USAIS) approved IAM training support package (TSP) based on methods from TP525-8-2 with C1. The NET Team will consist of contractors or uniformed service members who maintain current certification from Army Basic Instructor Course (ABIC) offered by the Quality Assurance Staff&Faculty Directorate of the MCoE. Certification must be no older than three years to be considered current. NET will be conducted in accordance with an approved training support plan (TSP).

Maintenance. IAM will remain a"wooden round"and will require minimal maintenance by the user or support personnel.

Funding. PM-CCS resources will remain available so the USAIS can continue to develop improvements in Soldier training, integrated process team meetings, integrated support strategy team meetings, user assessments and evaluations (UAE) related to planned product improvements and instructor and key personnel training (I&KPT). Resources will remain available to Training and Doctrine Command (TRADOC) schools for improvements and updates for generating force training, training manuals for Soldiers and support personnel as required. TRADOC schools, combined training centers (CTCs), and other training

facilities and combat units equipped with the IAM will maintain sufficient quantities of training devices and equipment required to conduct individual and sustainment training for IAM gunners.

System Integration. Soldier division (SD), Capabilities Development and Integration Directorate (CDID), MCoE will continue to serve as the system integrator and oversee the Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel and Facilities-Policy (DOTMLPF-P) integration of IAM into the operating force.

System Safety. IAM will enhance gunner safety by minimizing the potential for critical or catastrophic hazards due to gunner error or weapon failure.

4.0 Training Constraints

IAM NET will be constrained by available resources and the approved fielding schedule. Training devices to support fielding and unit sustainment training will be constrained by resources and production capability.

The ability of TRADOC schools to support training for future improvements to IAM and training devices will be constrained by available resources.

Human Factors Engineering. The IAM will be operable by a 5th to 95th percentile (critical physical dimension) of Soldiers in all firing positions. The IAM design will allow operation and maintenance of the system by a representative Soldier while minimizing the probability of physical or cognitive overload or operator error.

The IAM will remain man-portable and operable within all weapon configurations, warhead options and Soldier dress and protective posture through mission-oriented protective posture (MOPP) level-IV.

Health Hazards. No health hazards to gunners and support personnel will arise from improvements to IAM or training devices. Impulse noise will require single hearing protection.

5.0 System Training Concept

The system training concept will produce SLM gunners that can effectively employ the IAM against relevant threat targets found in decisive action training environments. Key components of the IAM training strategy are: institutional, operational, and self-development training domains for the active, ARNG, and reserve components. The"crawl/walk/run"phase of training will be applied to all training domains.

TM 3-23.25 is the doctrine supported by the shoulder launched munitions training strategy used in training all SLMs to include the IAM within the institutional , operational, and self-development training domains. Due to resource constraints, the use of TADSS must be an integral part of any training program.

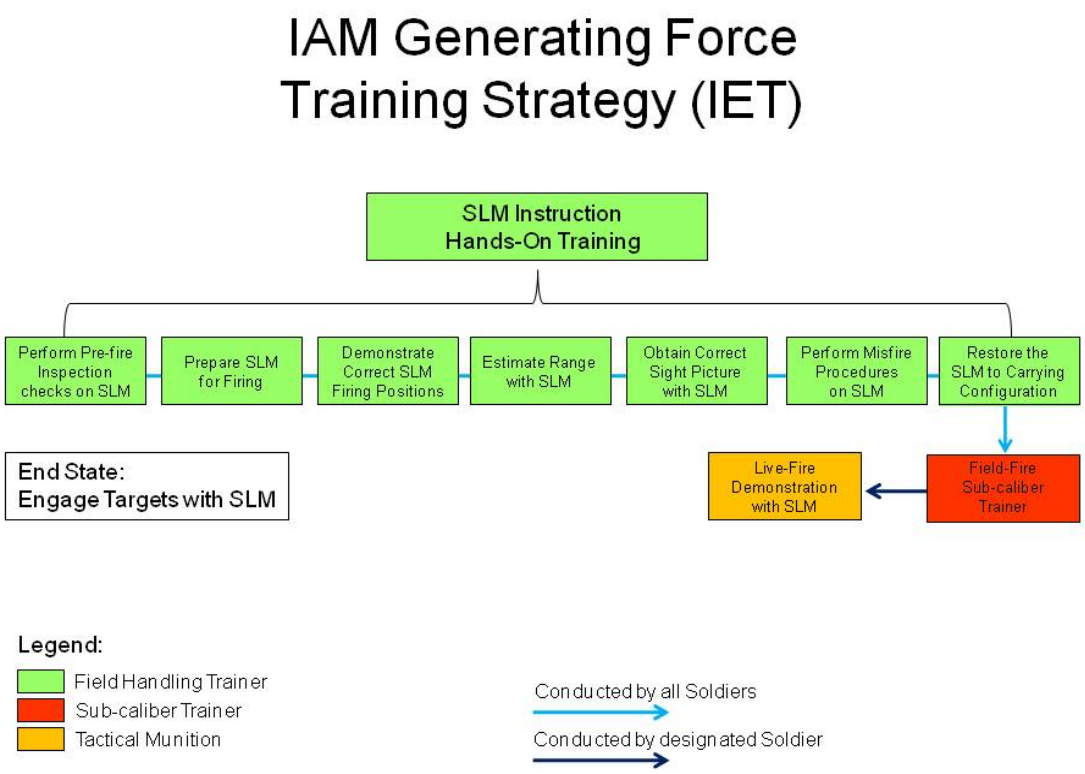
IAM Institutional Training (Individual training). The Digital Training Management System (DTMS) will be reviewed and updated to document IAM training tasks standards. IAM Individual training includes:identify munition characteristics, perform pre-fire inspection, prepare munition for firing, demonstrate correct firing positions, obtain a correct sight picture, perform misfire procedures and return munition to carry configuration using both hands-on and range instruction

. IAM Individual training will be conducted during IAM NET. Figure 1 portrays the IAM individual training as implemented in the institutional training domain (basic combat and one-station unit training).
 Figure 1. IAM generating force (individual training) training strategy.

IAM institutional training (leader training) will provide familiarization training including: IAM capabilities, tactical considerations, and employing the weapon in accordance with established doctrine, in a classroom environment using lecture material and video presentation to the fullest extent possible.

IAM operational training is developed to sustain the skills taught during Individual training and IAM NET. The unit sustainment training program will include using IAM TADSS to the fullest extent. Small unit leaders will train and sustain learned skills andconduct

additional unit training to include IAM tactics, techniques and procedures. Collective training will be conducted andresourced according to Department of



the Army Pamphlet (DA Pam) 350-38. D
uring home station and CTC, the combined arms training strategy (CATS) will be revised to incorporate IAM training in the LVCG-ITE. Figure 2 portrays the IAM operating forces (sustainment training) training strategy.

Figure 2. IAM generating force (sustainment training) training strategy

5.1 New Equipment Training Concept (NET)

New Equipment Training Concept. PM-CCS is overall responsible for NET (operator and maintenance). PM responsibilities include assembling training information and for transfer of knowledge from the materiel developer to the trainer, tester, and user of the IAM. PM-CCS is responsible for forming the NET and development of training material/stay-behind packages. The PM has responsibility for programming, budgeting and funding of travel and per diem for NET personnel to attend NET, I&KPT and other functions to support the IAM. The NET will provide applicable materials to units receiving IAM NET. The training support package will be developed according to TRADOC Regulation 350-70, using TP 525-8-2 with C1 methods and validated by USAIS.

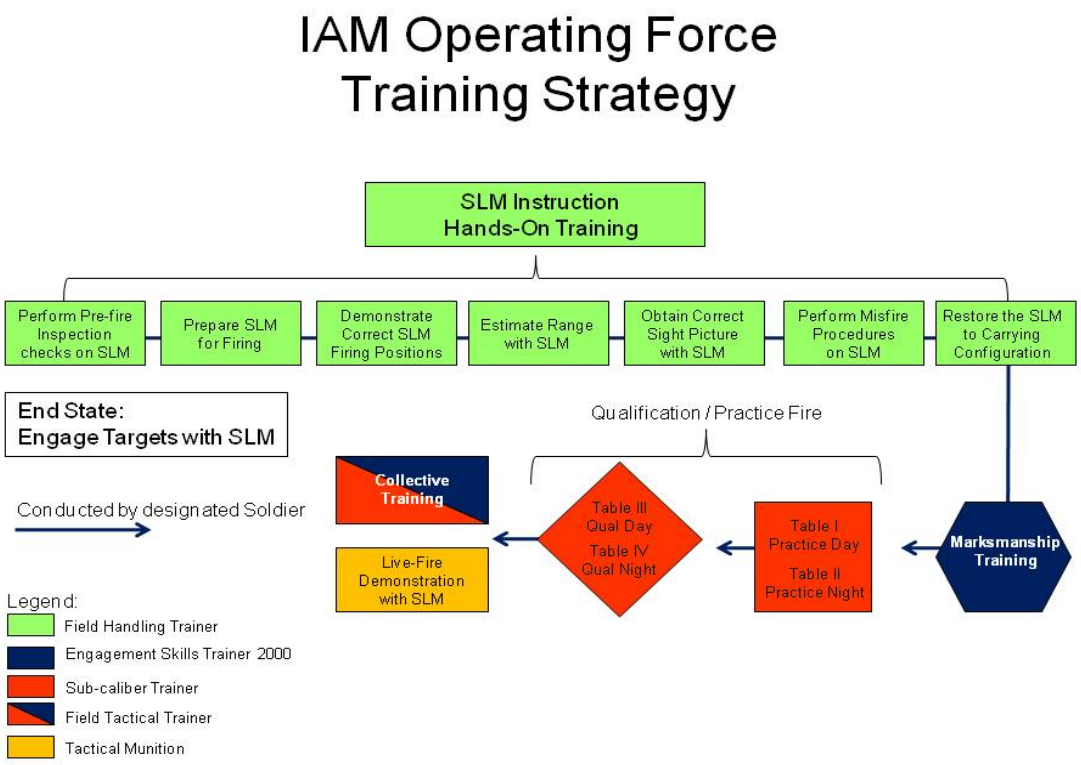


Figure 3 portrays the IAM new equipment training/mobile training team (NET/MTT).

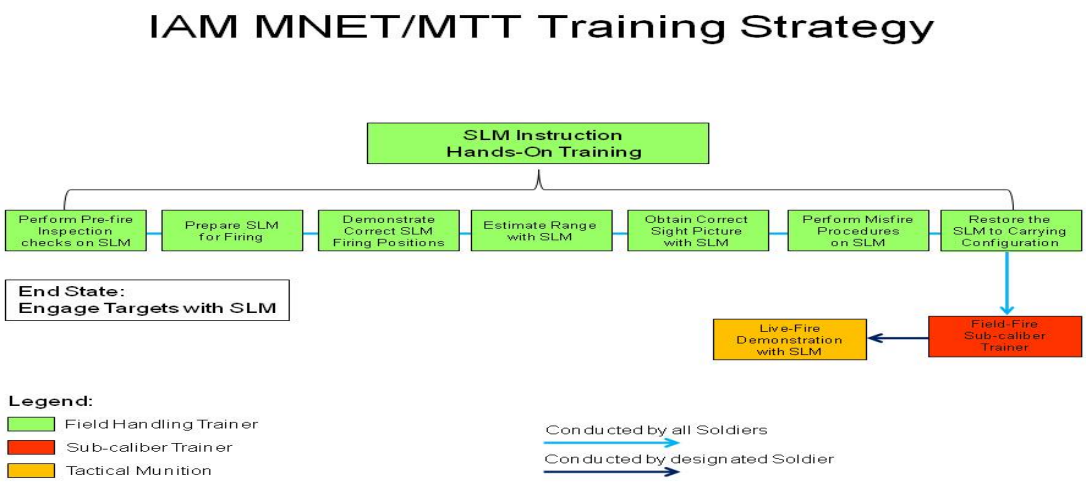


Figure 3. IAM NET/MTT training strategy.

NET instructors will use the “Train-the-Trainer” process and will address user training, doctrine and TTPs, sustainment and safety training. The IAM technical manual (TM) will be provided for each Soldier during IAM NET. Periodic updates to the IAM TM will be conducted by PM-CCS or the materiel developer and validated by USAIS.

IAM NET instructors will be required tomaintain ABIC certification offered by the Quality Assurance Staff&Faculty Directorate of MCoE. Certification must be no older than three years to be considered current.

5.2 Displaced Equipment Training (DET)

There is no displaced equipment training strategy for IAM.

5.3 Doctrine, Training, and Techniques (DTT)

IAM DTT will include but not be limited to the role of IAM in offensive operations, defensive operations, fighting positions and confined space employment. DTT training will be vetted through the Doctrine Collective Training Division (DCTD), DOTD, MCoE and provided as part of the IAM TSP stay-behind package during NET.

5.4 Training Test Support Package (TTSP)

The IAM TTSP will be developed in support of all IAM testing and submitted in accordance with TRADOC regulation 350-70 to support the published operational test plan (OTP). The TTSP will contain information used to train *test unit Soldiers*and for operational test command's (OTC) use in evaluating IAM training.

The IAM TTSP will be provided to OTC in accordance with the test and evaluation master plan (TEMP) schedule. The following products will be provided to OTC.

- Training schedule
- Program of instruction (POI)

- List of instructional material
- Target audience description
- Lesson plans
- Critical task list
- Technical Manual
- List of training devices and simulators
- Ammunition, targets, and ranges requirements
- Proposed changes to relevant Field Manuals (FMs)

6.0 Institutional Training Domain

The goal of IAM institutional training is the development of Soldiers and small unit Leaders who can effectively operate and employ IAM capabilities against threat targets found in Decisive Actions.

6.1 Institutional Training Concept and Strategy

Individual Training will be conducted in Basic Combat Training (BCT) or Advanced Individual Training (AIT) portion of One Station Unit Training (OSUT), Special Forces Qualification Course, and the summer camps for the United States Military Academy and Reserve Officer Training Corps Cadet Command.

Leader Training will consist of familiarization training and will be included in the Officer Education System (OES) and Non-Commissioned Officer Education System (NCOES).

Familiarization training will include; IAM capabilities, tactical considerations, and employing the weapon in accordance with established doctrine. Leader training will be provided in a classroom environment using lecture material and video presentation to the fullest extent possible.

Ammunition and Maintenance Training. IAM is considered a"wooden round"of munition and requires no maintenance (visual inspection only) beyond the user level. Ammunition handling and storage will be consistent with established procedures for other shoulder launched munitions. Explosive Ordnance Disposal training will be required because of the multipurpose warhead and will be integrated into the Explosive Ordnance Disposal Specialist (89D) course conducted by the United States Army Ordnance Munitions and Electronics Maintenance School (OMEMS) located at Fort Lee, Virginia.

Institutional training will prepare IAM users to enter units where they will continue individual and sustainment training, collective training, and qualifications in accordance with established standards set forth in TM 3-23.25, Shoulder Launched Munitions and the unit's Mission Essential Task List (METL).

6.1.1 Product Lines

The training product lines will include---Interactive courseware and Interactive Multimedia Instruction (IMI), i

nstitutional courses, TSP, TADSS, training and technical publications.

6.1.1.1 Training Information Infrastructure

IAM training material will conform to Joint and Army architectures and standards to enable the development, storage, retrieval, delivery, and management of Training Support System (TSS) products and information for use by individuals, operating forces, and generating forces worldwide. IAM training materials such as POIs and TSPs will be developed in the TDC database. MATDEVs will leverage web-based technology to interface with the training infrastructure via the Tactical Internet (TI), a subnet of the TI or other secure network. All IMI and TADSS products will be Shareable Content Object Reference Model (SCORM) compliant. PM-CCS is responsible for incorporating TSS into the Training Information Infrastructure.

6.1.1.1.1 Hardware, Software, and Communications Systems

Hardware, software, and communication systems for the IAM TSS products include the following:

6.1.1.1.2 Storage, Retrieval, and Delivery

The Army Training Network (ATN), the Army Learning Management System (ALMS), the Digital Training Management System (DTMS), the Central Army Registry (CAR), distributed learning repositories, and Video Teletraining (VT) will be used as the local and global means to disseminate IAM training products.

6.1.1.1.3 Management Capabilities

The TDC database (or current TRADOC approved automated Training Development system) is used by management to track Training Support System (TSS) products.

6.1.1.1.4 Other Enabling Capabilities

This will include Army Knowledge Online, Army Training Network, and Warrior University.

6.1.1.2 Training Products

The following sub-paragraphs from section 6.1.1.2 will describe the training products required for the IAM.

6.1.1.2.1 Courseware

PM-CCS will develop interactive courseware per the current TSPs IAW the TDC database process to support IAM NET and sustainment training.

6.1.1.2.2 Courses

Courses that will receive IAM instruction include BCT, OSUT, OES, NCOES, and all courses requiring IAM training for Special Operation Soldiers.

6.1.1.2.3 Training Publications

Training publications that will support IAM include the print and interactive electronic Technical Manual, TM 3-23.25 Shoulder Launched Munitions and Soldier Training Publications. All updated publications will be available from the Central Army Registry and TRADOC publications website for easy access and download

6.1.1.2.4 Training Support Package (TSP)

The IAM TSP will be a complete, exportable package integrating training products, materials, and information necessary to train one or more critical tasks. The TSP will be multimedia based and include the Program of Instruction, lesson plans, and technical manuals for an effective and efficient sustainment and operational training program. Updates to the IAM TSP will be conducted by the materiel developer at the direction of USAIS.

6.1.1.3 TADSS

The IAM TADSS will

be developed to support cost-effective institutional, home station, CTC, and deployed training that willinclude the expended tactical launcher, Field Handling Trainer (FHT), Sub-caliber Training Launcher, Field Tactical Trainer (FTT), Engagement Skills Trainer II (EST II) and games for training.

6.1.1.3.1 Training Aids

The expended launcher will provide a suitable training aid for institutional and unit training.

6.1.1.3.2 Training Devices

The IAM training devices will be developed to support cost-effective institutional, home station, CTC, and deployed training on the IAM without adversely impacting the operational requirement or capability of the tactical munition. The following training devices will support individual tasks/training through force-level collective tasks/training.

FHT. The IAM FHT is an inert training device that replicates the form, fit, function, weight, size and balance of the of the tactical munition.

Sub-caliber Training Launcher. The IAM sub-caliber training launcher is a training device used to provide marksmanship training, certification training, and qualifications. The sub-caliber training launcher is designed to replicate blast overpressure, back blast and ballistic arch of the tactical IAM.

Full-caliber (Inert) Training Round. The full-caliber training round is used during live fire exercises as part of the low cost alternative to firing live

munitions during training exercises. The full-caliber training round is designed to replicate blast overpressure, back blast and ballistic arch of the tactical IAM.

FTT. The IAM FTT is aMultiple Integrated Laser Engagement System (MILES)

device designed to support force-on-force training at home station and the CTCs. The FTT will not be used to conduct marksmanship training but will provide realistic simulation effects in the employment against threat targets. CTCs will be required to integrate the specific effects of IAM into the instrumentation system.

6.1.1.3.3 Simulators

IAM will be integrated into the EST II to provide marksmanship, sustainment, and collective task training at the squad level. EST II will provide after action review capabilities and performance feedback while training weapons familiarization, techniques, functions and marksmanship skills for both the generating and operating forces.

6.1.1.3.4 Simulations

IAM will be modeled into existing and future simulations.

6.1.1.3.5 Instrumentation

No instrumentation is required to support institutional training.

6.1.1.4 Training Facilities and Land

Current facilities that support shoulder launched munition live-fire training will be sufficient to support IAM live fire training.

6.1.1.4.1 Ranges

Ranges and hardened targets that currently support SLMs live-firing training are sufficient to support IAM live-fire training. Building and Bunker type targets will need to be added to the target sets, based on the IAMs multi-target defeating capability. Replacement of live-fire targets will be required as they become unserviceable.

6.1.1.4.2 Maneuver Training Areas (MTA)

No additional maneuver training areas are required to support IAM training at the institutional level.

6.1.1.4.3 Classrooms

No additional classroom requirements will occur.

6.1.1.4.4 CTCs

No CTCs will be required.

6.1.1.4.5 Logistics Support Areas

Existing Logistics Support Areas that support shoulder launched munitions will be sufficient to provide IAM logistics support.

6.1.1.4.6 Battle Command Training Centers (BCTC)

Existing Mission Training Complexes (MTC) will be sufficient to support IAM training at the institutional level.

6.1.1.5 Training Services

IAM will require training services as described below.__

6.1.1.5.1 Management Support Services

Directorate of Operations and Training Doctrine (DOTD) and USAIS will manage IAM courseware and DL products through in-house course managers.

6.1.1.5.2 Acquisition Support Services

Acquisition support services will be needed to procure IAM TADSS using appropriate contract vehicles. PM-CCS will oversee acquisition support services.

6.1.1.5.3 General Support Services

General support services will be required for IAM TADSS development, procurement, distribution, and sustainment.

6.1.2 Architectures and Standards Component

The IAM does not have a C4I Interface requirement. As a result, a NR-KPP and associated architecture products are not required.

6.1.2.1 Operational View (OV)

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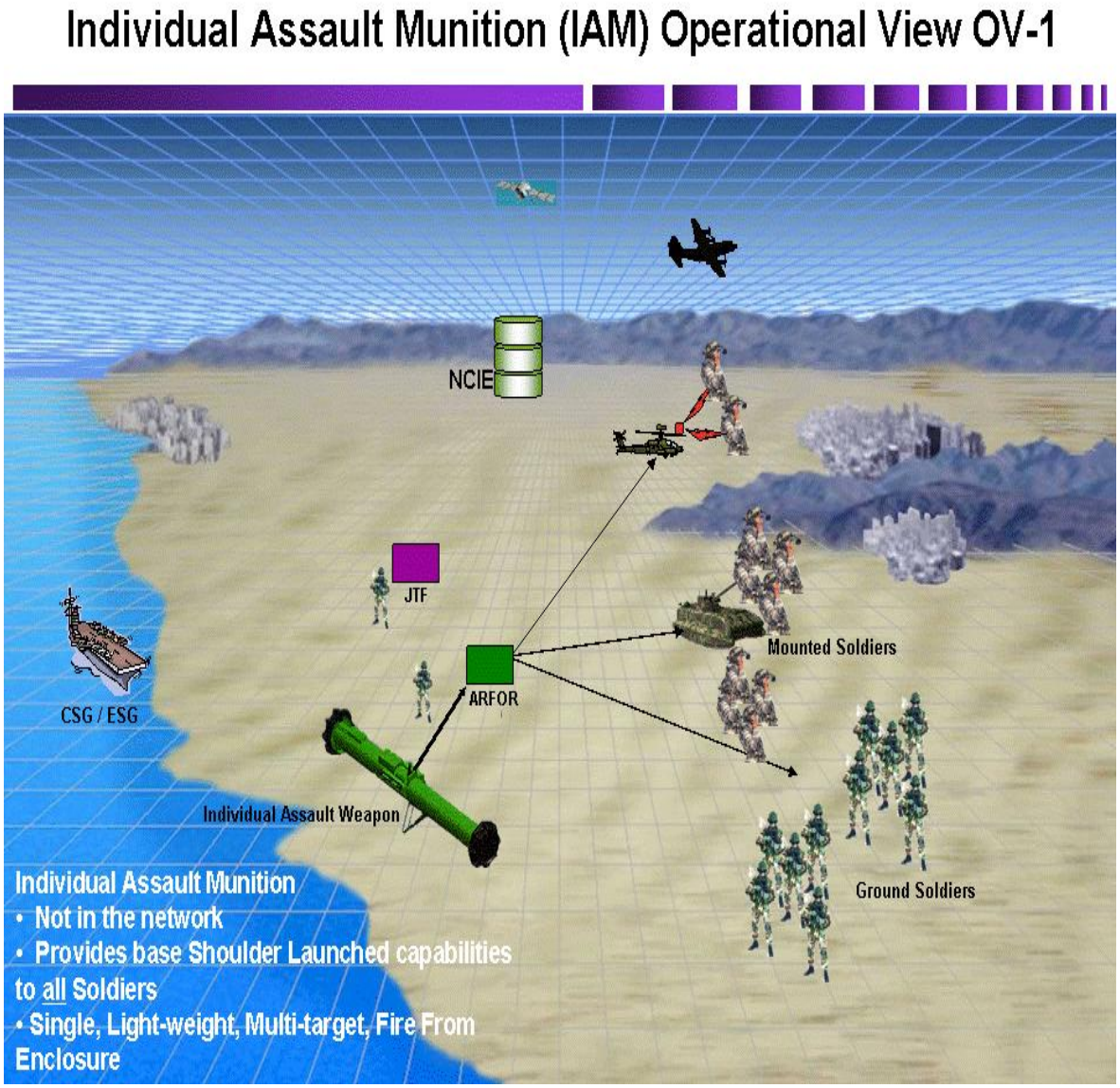

6.1.2.2 Systems View (SV)

Not required. See paragraph 6.1.2.

6.1.2.3 Technical View (TV)

Not required. See paragraph 6.1.2.

6.1.3 Management, Evaluation, and Resource (MER) Processes Component

The IAM and associated TADSS are designed primarily for installation training facilities to train Soldiers and leaders. IAM TADSS will support virtual training requirements for the BCTs, Multifunctional, and functional Support Brigades at all major Army installations and training institutions as well as the ARNG and Army Reserves. If deployed into operational areas, IAM TADSS will be located in a secure rear area.

6.1.3.1 Management

The systems training branch (STB),
DOTD, and SD, MCoE will participate in PM sponsored functional working groups and Integrated Product Teams (IPT) that support the IAM. The DOTD and SD, in close coordination with PM-CCS, will manage the IAM's effort as the training developer and combat developer, respectively. Both organizations will participate in strategy development with regards to tactical operations and training. Both organizations will monitor, comment on, and attend concept development and experimentation meetings dealing with the IAM. Training requirements will be developed and Incorporated in requirements documents and a System Training Plan (STRAP) developed and updated as required by the Joint Capabilities Integration and Development System (JCIDS).

6.1.3.1.1 Strategic Planning

The institutional development and training of the IAM supports Army Transformation and Training Transformation.

6.1.3.1.2 Concept Development and Experimentation (CD&E)

Training Support Requirements for IAM TADSS will be generated from current SLM TADSS and developmental concepts.

6.1.3.1.3 Research and Studies

The Draft Modularity Operational and Organization Plan (O&O), Part III, 18 March 2005; IBCT O&O Concept, v 4.0, 30 Jun 2000 (Final) and the SLM Capabilities Based Assessment (CBA), 6 July 2005, that was revalidated by MCoE and TRADOC on 25 February 2012 identify several deficiencies of infantry, special operations forces, combat engineers, and military police when engaged in close combat scenarios in urban and complex terrain. These deficiencies continue to exist, and meeting the need directly supports Army Transformation.

6.1.3.1.4 Policy and Guidance

The documents listed below apply to the design, procurement and use of the IAM.

6.1.3.1.5 Requirements Generation

IAM requirements will be generated through the Capability Development Document (CDD) and System Training Plan (STRAP). Additional requirements will be addressed in future Capability Production Documents (CPD) and STRAP modifications.

6.1.3.1.6 Synchronization

Synchronization of IAM NET, reset training and MTT events will be conducted by PM-CCS, USAIS and DOTD. Unit Set Fielding and TADSS distribution plan TBD.

6.1.3.1.7 Joint Training Support

No joint training support required for generating force training.

6.1.3.2 Evaluation

IAM training will be evaluated and assessed by USAIS 12 months after IAM fielding.

6.1.3.2.1 Quality Assurance (QA)

IAM instructors will maintain certification in ABIC offered by the Quality Assurance Staff&Faculty Directorate of MCoE.

6.1.3.2.2 Assessments

The USAIS will conduct an assessment of the IAM training program. The assessment will commence 12 months after the start of fielding. USAIS will assess the effectiveness and efficiency of institutional training and NET at the Soldier and unit levels. Warrior tasks and battle drills will be assessed to identify changes that are required to increase unit training proficiency and combat mission capabilities. Results of the assessment will be recorded in a report to the SD, CDID and STB, DOTD, MCoE.

6.1.3.2.3 Customer Feedback

IAM user feedback will be captured through the use of post-combat surveys conducted by the USAIS.

6.1.3.2.4 Lessons Learned/After-Action Reviews (AARs)

MCoE/DOTD, System Training Branch will leverage the lessons learned database maintained by the Center for Army Lessons Learned (CALL) as well as conducting face-to-face interviews with units/individuals conducting training and or returning from theater to ensure training programs and instruction are current/relevant.

6.1.3.3 Resource

This includes the integrated training investment strategy and the functions necessary to identify, submit, and sustain training support requirements and capabilities through the Army Program Objective Memorandum (POM) process.

6.1.3.3.1 Resource

The IAM life-cycle cost estimate is based on the production costs of previous procurement contracts. The total required IAM fielding quantity is based on current Life Cycle Cost Estimate (LCCE), prepared by PM-CCS.

Table 1. IAW Life Cycle Cost Requirements ($M)

Type Fund	Line Item	FY15	FY16	FY17	FY18	FY19	FY20	Total
RDT&E		0	$1.49M	$9.67M	$16.47M	$7.08M	$4.69M	$39.40M
Type Fund	Line Item	FY19	FY20	FY21	FY22	To Complete		Total
PAA	Procurement	0	$84.22M	$68.79M	$69.05M			$222.06M
OMA	O and S	0	0	$1.24M	$0.94M	$16.24M		$18.42M

Total UFR							$279.88M

7.0 Operational Training Domain

The goal of IAM unit training is the sustainment of Soldiers, leaders and combat units that can employ IAM against threat targets found while conducting decisive action operatrions. Unit training will consist of marksmanship training, sustainment training, collective training, live fire training, and force-on-force training at home station and CTCs.

7.1 Operational Training Concept and Strategy

Operational Training Concept and Strategy: IAM gunner sustainment training

will be conducted in accordance with guidance in TM 3-23.25,Shoulder Launched Munitions, IAM NET stay-behind packages, and unit CATS. Training developers will need to ensure that sustainment training requirements for the IAM are incorporated into the affected unit CATS.
Unit sustainment and collective training will be progressive from initial thru sustainment to collective and guided by unit METL and conducted using CATS, TADSS, field manuals and technical manuals.

7.1.1 Product Lines

The training product lines will include---Interactive courseware, IMI, institutional courses, TSP, TADSS, training and technical publications.

7.1.1.1 Training Information Infrastructure

The training information infrastructure consists of hardware and software. These provide for local and network infrastructures to facilitate the management, dissemination and delivery of training information. IAM training hardware and software will conform to both Joint and Army training architectures.

7.1.1.1.1 Hardware, Software, and Communications Systems

This provides for the interconnected local and network infrastructure to facilitate the dissemination and delivery of IAM training products.

- Scenario Development Tools

7.1.1.1.2 Storage, Retrieval, and Delivery

The Army Training Network (ATN), the Digital Training Management System (DTMS), the Central Army Registry (CAR), distributed learning repositories, and Video Teletraining (VT) will be used as the local and global means to disseminate IAM training products.

7.1.1.1.3 Management Capabilities

The Training Development Capability (TDC) data base (or current TRADOC approved automated Training Development system) is used by management to track Training Support System (TSS) products.

7.1.1.1.4 Other Enabling Capabilities

This will include Army Knowledge Online and Warrior University.

7.1.1.2 Training Products

The stay-behind training products left with the unit after NET will assist the unit in their execution of IAM sustainment training.

7.1.1.2.1 Courseware

Interactive courseware will be developed to support IAM NET and sustainment training.

7.1.1.2.2 Courses

Courses that will receive IAM instruction include the following.

7.1.1.2.3 Training Publications

Training publications that will support IAM include the print and interactive electronic Technical Manual, TM 3-23.25, Shoulder Launched Munitions, and Soldier Training Publications (STP). All updated publications will be available from the Central Army Registry (CAR) and TRADOC publications website for easy access and download. IAM training requirements may also require modifications to other existing training publications, such as Combined Arms Training Strategy (CATS).

7.1.1.2.4 TSP

The IAM TSP will be a complete, exportable package integrating training products, materials, and information necessary to train one or more critical tasks. The TSP will be multimedia based and include the Program of Instruction, lesson plans, and technical manuals for an effective and efficient sustainment and operational training program. Updates to the IAM TSP will be conducted by the materiel developer at the direction of USAIS. TSP will be developed in accordance with TRADOC Regulation 350-70, Army Learning Policy and Systems, 6 Dec 2011.

7.1.1.3 TADSS

The IAM TADSS will

be developed to support cost-effective institutional, home station, CTC, and deployed training that willinclude the expended tactical launcher, Field Handling Trainer (FHT), Sub-caliber Training Launcher, Field Tactical Trainer (FTT), Engagement Skills Trainer II (EST II) and games for training.

7.1.1.3.1 Training Aids

The expended launcher will provide a suitable training aid for both sustainment and NET training.

7.1.1.3.2 Training Devices

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FTT. The IAM FTT is aMultiple Integrated Laser Engagement System (MILES)

device designed to support force-on-force training at home station and the CTCs. The FTT will not be used to conduct marksmanship training but will provide realistic simulation effects in the employment against threat targets. CTCs will be required to integrate the specific effects of IAM into the instrumentation system.

7.1.1.3.3 Simulators

IAM will be integrated into EST II to provide marksmanship, sustainment and collective task training at the squad level. EST II will provide after action review capabilities and performance feedback while training weapons familiarization, techniques, functions and marksmanship skills for both the generating and operating forces.

7.1.1.3.4 Simulations

IAM will be modeled into existing and future simulations,such as Virtual Battlespace 2 (VBS2) and its follow-on simulations.

7.1.1.3.5 Instrumentation

Instrumentation at the CTCs is required to provide feedback on IAM employment during force-on-force training.

7.1.1.4 Training Facilities and Land

Current facilities that support shoulder launched munition live-fire training will have sufficient training and technical data to support IAM live-fire training.

7.1.1.4.1 Ranges

Ranges and hardened targets that currently support SLM live-fire training will be sufficient to support IAM live-fire training. Building and Bunker type targets will need to be added to the target sets, based on the IAM's multi-

target capability. Replacement of live-fire targets will be required as they become unserviceable.

7.1.1.4.2 Maneuver Training Areas (MTA)

No additional maneuver training areas are required to support IAM operational training.

7.1.1.4.3 Classrooms

No additional IAM classroom requirements will occur.

7.1.1.4.4 CTCs

No additional Combat Training Centers or facilities are required for IAM operational training.

7.1.1.4.5 Logistics Support Areas

Existing Logistics Support Areas that support shoulder launched munitions will be sufficient to provide IAM logistics support.

7.1.1.4.6 Battle Command Training Centers (BCTC)

Existing Mission Training Complexes will be sufficient to support IAM operational training.

7.1.1.5 Training Services

The stay-behind training products left with the unit after NET will assist the unit in their execution of IAM sustainment training.

7.1.1.5.1 Management Support Services

The contractor may provide IMI and other products for use in OT training, NET, generating and operating forces training. DOTD and USAIS will manage IAM courseware and DL products though in-house course managers.

7.1.1.5.2 Acquisition Support Services

Acquisition support services will be needed to procure IAM TADSS using appropriate contract vehicles. PM-CCS will oversee acquisition support services.

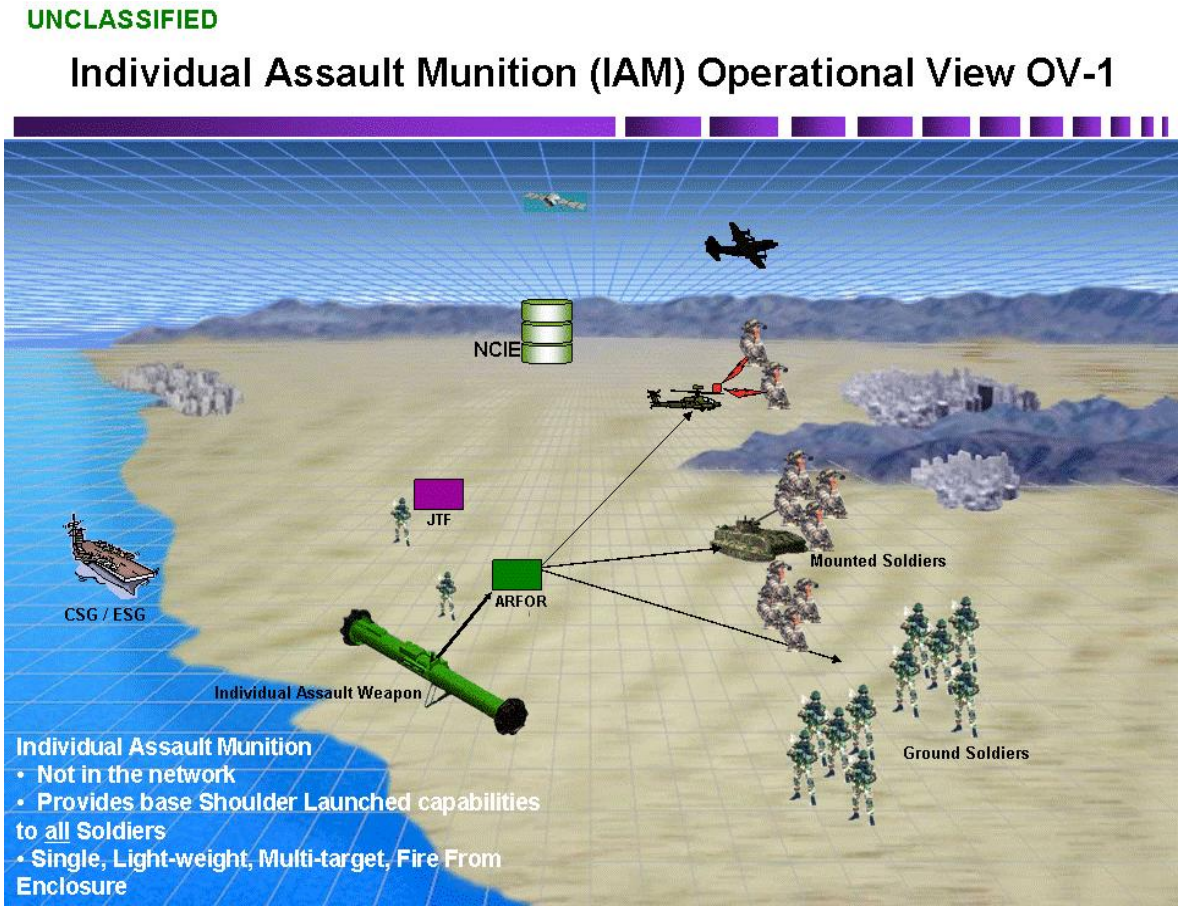
7.1.1.5.3 General Support Services

General support services will be required for IAM TADSS development, procurement, distribution, and sustainment.

7.1.2 Architectures and Standards Component

The IAM does not have a C4I Interface requirement. As a result, a NR-KPP and associated architecture products are not required.

7.1.2.1 Operational View (OV)



7.1.2.2 Systems View (SV)

Not required. See paragraph 7.1.2.

7.1.2.3 Technical View (TV)

Not required. See paragraph 7.1.2.

7.1.3 Management, Evaluation, and Resource (MER) Processes Component

PM-CCS along with the United States Army Infantry School (USAIS) will work closely with the training and capabilities developers from various organizations to ensure the operational MER requirements for the system are being acquired. IPTs and Functional Working Groups will develop the training material and the training required to accompany the IAM.

7.1.3.1 Management

The STB,
DOTD, and SD, CDID, MCoE will participate in PM sponsored functional working groups and Integrated Product Teams (IPT) that support the IAM. The DOTD and SD, in close coordination with PM-CCS, will manage the IAM's effort as the Training Developer and Combat Developer, respectively. Both organizations will participate in strategy development with regards to tactical operations and training. Both organizations will monitor, comment on, and attend concept development and experimentation meetings dealing with the IAM. Training requirements will be developed and Incorporated in requirements documents and a System Training Plan (STRAP) developed and updated as required by the Joint Capabilities Integration and Development System (JCIDS).

7.1.3.1.1 Strategic Planning

The development and fielding of the IAM supports Army Transformation and Training Transformation.

7.1.3.1.2 Concept Development and Experimentation (CD&E)

Training Support Requirements for IAM TADSS will be generated from current SLM TADSS and developmental concepts.

7.1.3.1.3 Research and Studies

The Draft Modularity Operational and Organization Plan (O&O), Part III, 18 March 2005; IBCT O&O Concept, v 4.0, 30 Jun 2000 (Final) and the SLM Capabilities Based Assessment (CBA), 6 July 2005, that was revalidated by MCoE and TRADOC on 25 February 2012 identify several deficiencies of infantry, special operations forces, combat engineers, and military police when engaged in close combat scenarios in urban and complex terrain. These deficiencies continue to exist, and meeting the need directly supports Army Transformation.

7.1.3.1.4 Policy and Guidance

The documents listed below apply to the design, procurement and use of the IAM.

7.1.3.1.5 Requirements Generation

IAM operational requirements will be generated through the CDD and STRAP. Additional operational requirements will be addressed in future CPD and STRAP modifications.

7.1.3.1.6 Synchronization

Synchronization of IAM NET, reset training and MTT events will be conducted by PM-CCS, USAIS and DOTD. Unit Set Fielding and TADSS distribution plan TBD.

7.1.3.1.7 Joint Training Support

No joint training support required for operating force training.

7.1.3.2 Evaluation

IAM training will be evaluated and assessed by USAIS 12 months after IAM fielding.

7.1.3.2.1 Quality Assurance (QA)

IAM instructors will maintain certification in ABIC offered by the Quality Assurance Staff&Faculty Directorate of the MCoE.

7.1.3.2.2 Assessments

The USAIS will conduct an assessment of the IAM training program. The assessment will commence 12 months after the start of fielding. This will assess the effectiveness and efficiency of Generating Force and NET at the Soldier and unit levels. Warrior and Warfighter tasks will be assessed to identify changes that are required to increase unit training proficiency and combat mission capabilities. Results of the assessment will be recorded in a report to the SD, CDID and STB, DOTD, MCoE.

7.1.3.2.3 Customer Feedback

MCoE / DOTD, System Training Branch will collect feedback through post training, post combat, and field surveys.

7.1.3.2.4 Lessons Learned/After-Action Reviews (AARs)

MCoE/DOTD, System Training Branch will leverage the lessons learned database maintained by the Center for Army Lessons Learned (CALL) as well as conducting face-to-face interviews with units/individuals conducting training and or returning from theatre to ensure training programs and instruction are current/relevant.

7.1.3.3 Resource Processes

This includes the integrated training investment strategy and the functions necessary to identify, submit, and sustain training support requirements and capabilities through the Army Program Objective Memorandum (POM) process.

7.1.3.3.1 Resource Processes

The IAM life-cycle cost estimate is based on the production costs of previous procurement contracts. The total required IAM fielding quantity is based on current Life Cycle Cost Estimate (LCCE), prepared by PM-CCS.

8.0 Self-Development Training Domain

The TM and TSP will be left with the unit and will be available on-line via CAR to support self-development training and the army training network (ATN)

will also have a link to this training material

. These products combine to provide the Soldier with all the tools necessary to support self-development.
The goal of IAM self-development training is the sustainment of Soldier and leader skills so combat units can employ the IAM against threat targets found while conducting decisive action operations.

8.1 Self-Development Training Concept and Strategy

The IAM NET team will leave the IAM TSP with the unit following NET for unit training and self-development. The TSP and SLM TM will be maintained by MCoE and available via CAR and ATN.

8.1.1 Product Lines

The training product lines will include---Interactive Multimedia Instruction (IMI), TADSS, and training and technical publications.

8.1.1.1 Training Information Infrastructure

The training information infrastructure consists of hardware and software. These provide for local and network infrastructures to facilitate the management, dissemination and delivery of training information. IAM training hardware and software will conform to both Joint and Army training architectures.

8.1.1.1.1 Hardware, Software, and Communications Systems

This provides for the interconnected local and network infrastructure to facilitate the dissemination and delivery of IAM training products.

- Scenario Development Tools

8.1.1.1.2 Storage, Retrieval, and Delivery

The Army Training Network (ATN), the Army Learning Management System (ALMS), the Digital Training Management System (DTMS), the Central Army Registry (CAR), distributed learning repositories, and Video Teletraining (VT) will be

used as the local and global means to disseminate IAM training products.

8.1.1.1.3 Management Capabilities

The Training Development Capability (TDC) data base (or current TRADOC approved automated Training Development system) is used by management to track Training Support System (TSS) products.

8.1.1.1.4 Other Enabling Capabilities

This will include Army Knowledge Online, the Army Training Network and Warrior University.

8.1.1.2 Training Products

The stay-behind training products left with the unit after NET will assist the Soldiers in their execution of IAM self-development training.

8.1.1.2.1 Courseware

Not Applicable

8.1.1.2.2 Courses

Not Applicable

8.1.1.2.3 Training Publications

Training publications that will support IAM include the print and interactive electronic Technical Manual, TM 3-23.25, Shoulder Launched Munitions, and Soldier Training Publications (STPs). All updated publications will be available fromCentral Army registry (CAR)

and TRADOC publications website for easy access and download.

8.1.1.2.4 Training Support Package (TSP)

Not Applicable

8.1.1.3 Training Aids, Devices, Simulators and Simulations (TADSS)

The IAM expended tactical launcher converted to a Field Expedient Trainer (FET), and the Field Handling Trainer (FHT) are both suitable for

self-development training.

8.1.1.3.1 Training Aids

Not Applicable

8.1.1.3.2 Training Devices

Not Applicable

8.1.1.3.3 Simulators

Not Applicable

8.1.1.3.4 Simulations

IMI products will leverage the highly accurate models of the IAM developed for the Games for Training program and other simulations.

8.1.1.3.5 Instrumentation

Not Applicable

8.1.1.4 Training Facilities and Land

Not Applicable

8.1.1.5 Training Services

Not Applicable

8.1.2 Architectures and Standards Component

Not Applicable

8.1.3 Management, Evaluation, and Resource (MER) Processes Component

Not Applicable

A Milestone Annex

Training Development Milestone Schedule -Sheet A		**Page 1 of 2 pages**	**Requirements Control Symbol**
System IAM	**ACAT** III	**TRADOC Symbol**	**As of Date** 1 November 2012

Proponency	**Agency**	**Office Symbol**	**Telephone**
Materiel Command	Program Executive Office-AMMO	SFAE-AMO-CCS	(973)724-6778
TRADOC Proponent	United States Army Infantry School	ATSH	(706) 545-5796
System Manager	N/A		
Combat Developer:	Soldier Division, Capabilities Development&Integration Directorate	ATZB-CIS	(706) 545-4744
Training Developer:	Systems Training Branch, Directorate of Training&Doctrine	ATSH-OT	(706) 545-3887
Supporting Proponents:	United States Army Ordnance Munitions and Electronics Maintenance	ATSK-TT	(256) 876-7829

	School		
	CASCOM	ATCL-TSS	(804) 765-1206

Item	Date	Responsible Agency/POC	Office Symbol	Telephone
MNS:		USAIC, SRD	ATZB-CD	(706) 545-4744
SMMP:				
CDD:		USAIC, SRD	ATZB-CD	(706) 545-4744
ILSMP:				
TTSP:		USAIS, DOTD/G3	ATSH-OTY	(706) 545-5663
QQPRI:				
BOIP:		Office of Infantry Proponency Mr. Al Farr	ATSH-IP	(706) 545-3311
NETP:		USAIC, DCD	ATZB-CD	(706) 545-4744
STRAP		USAIS, DOT/G3	ATSH-OTY	(706) 545-5663

COMMENTS: (Continue on reverse side if necessary)

Training Development Milestone Schedule -Sheet B		**Page 2 of 2 pages**	**Requirements Control Symbol**	
System	**ACAT**	**TRADOC Symbol**		**As Of Date**

IAM	III			1 November 2012
Training Package Element/Product		Milestones By Quarter		
IAM TTSP complete			X	
IAM OT complete				X
IAM Milestone Decision C				X
IAM POI revision complete				X
IAM NET begins				X
IAM PFTEA begins				X

Comments:

B References

1. FM 7-15 Army Universal Task List, 27 February 2009

https://jdeis.js.mil/jdeis/jel/template.jsp?title=ujtlportal&filename=ujtl_portal.htm

C Coordination Annex

Organization/POC (Date)	Summary of Comments Submitted (A/S/C)			Comments Accepted/ Rejected						Rationale for Non-Acceptance - S, C
				Accepted			Rejected			
	A	S	C	A	S	C	A	S	C	
v1.2.3 Jerry E Niggemann 2013/09/17 - 2013/09/17	Document Accepted As Written			0	0	0	0	0	0	-
v1.2.2 Approvals - Jerry E Niggemann 2013/09/17 - 2013/09/17	Document Accepted As Written			0	0	0	0	0	0	-
v1.2.1 Approvals - Jerry E Niggemann 2013/08/23 - 2013/08/23	Document Accepted As Written			0	0	0	0	0	0	-
v1.2 Army - USAREUR 2013/05/07 - 2013/06/06	Document Accepted As Written			0	0	0	0	0	0	-
v1.2 Army - TRADOC_ARCIC 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - TRADOC G-3/5 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - TRADOC Command Safety Office 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - TCM-Virtual (CS/CSS)	No Comments Submitted			0	0	0	0	0	0	-

2013/05/07 - 2013/06/06										
v1.2 Army - TCM-SBCT 2013/05/07 - 2013/06/06	2	0	0	1	0	0	1	0	0	
v1.2 Army - TCM-Live 2013/05/07 - 2013/06/06	Document Accepted As Written			0	0	0	0	0	0	-
v1.2 Army - TCM-Gaming 2013/05/07 - 2013/06/06	0	2	0	0	2	0	0	0	0	
v1.2 Army - TCM-ABCT 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - TCM ITE 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - TCM Constructive 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - MSCoE - MANSCEN 2013/05/07 - 2013/06/06	Document Accepted As Written			0	0	0	0	0	0	-
v1.2 Army - FCoE - Field Artillery 2013/05/07 - 2013/06/06	2	0	0	2	0	0	0	0	0	
v1.2 Army - CTCD 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - Combined Arms Center	No Comments Submitted			0	0	0	0	0	0	-

2013/05/07 - 2013/06/06										
v1.2 Army - CAC-T; Training Management Dir 2013/05/07 - 2013/06/06	2	19	0	2	19	0	0	0	0	
v1.2 Army - Brigade Modernization Cmd (BMC) 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - ATSC TSAID 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - ATSC 2013/05/07 - 2013/06/06	Document Accepted As Written			0	0	0	0	0	0	-
v1.2 Army - Army National Guard 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.2 Army - AMEDD Center&School 2013/05/07 - 2013/06/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - USAACE - Aviation School 2013/01/07 - 2013/02/06	Document Accepted As Written			0	0	0	0	0	0	-
v1.1 Peer - TRADOC_ARCIC 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - TCM-Virtual (CS/CSS) 2013/01/07 -	No Comments Submitted			0	0	0	0	0	0	-

2013/02/06										
v1.1 Peer - TCM-SBCT 2013/01/07 - 2013/02/06	65	2	0	62	1	0	3	1	0	
v1.1 Peer - TCM-Live 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - TCM-HBCT 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - TCM-Gaming 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - TACOM-AMSTA-LC-LFT 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - Soldier Support Institute (SSI) 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - SIGCoE - Signal School 2013/01/07 - 2013/02/06	Document Accepted As Written			0	0	0	0	0	0	-
v1.1 Peer - SCoE 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - PM-HBCT 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - PEO-STRI Customer	Document Accepted As			0	0	0	0	0	0	-

Support Group 2013/01/07 - 2013/02/06	Written									
v1.1 Peer - MSCoE - MANSCEN 2013/01/07 - 2013/02/06	2	0	0	1	0	0	1	0	0	
v1.1 Peer - IMCOM 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - ICoE - Mil Intelligence School 2013/01/07 - 2013/02/06	9	0	0	9	0	0	0	0	0	
v1.1 Peer - FORSCOM/TRADOC LNO 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - FORSCOM G3 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - FORSCOM 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - FCoE-ADA School 2013/01/07 - 2013/02/06	Document Accepted As Written			0	0	0	0	0	0	-
v1.1 Peer - FCoE - Field Artillery 2013/01/07 - 2013/02/06	2	0	0	2	0	0	0	0	0	
v1.1 Peer - Combined Arms Center 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-

v1.1 Peer - CAC-T; Training Management Dir 2013/01/07 - 2013/02/06	1	55	0	1	54	0	0	1	0	
v1.1 Peer - Brigade Modernization Cmd (BMC) 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - BCT CoE - Fort Jackson, SC 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - AVNCoE Aviation Logistics School 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - ATSC 2013/01/07 - 2013/02/06	1	2	0	0	2	0	1	0	0	
v1.1 Peer - ATEC 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - Army Research Laboratory (ARL) 2013/01/07 - 2013/02/06	1	5	0	1	3	0	0	2	0	
v1.1 Peer - Army National Guard 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - Army Material Command (AMC), G3 2013/01/07 -	No Comments Submitted			0	0	0	0	0	0	-

2013/02/06									
v1.1 Peer - AMEDD Center&School 2013/01/07 - 2013/02/06	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - TRADOC ILS 2009/05/29 - 2009/06/28	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - TCM-Virtual (CS/CSS) 2009/05/29 - 2009/06/28	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - TCM-HBCT 2009/05/29 - 2009/06/28	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - PM-HBCT 2009/05/29 - 2009/06/28	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - PEO-STRI Customer Support Group 2009/05/29 - 2009/06/28	Document Accepted As Written			0	0	0	0	0	0	-
v1.1 Peer - ICoE - Mil Intelligence School 2009/05/29 - 2009/06/28	0	0	0	0	0	0	0	0	0	
v1.1 Peer - MSCoE - MANSCEN 2009/05/29 - 2009/06/28	0	0	0	0	0	0	0	0	0	
v1.1 Peer - Future Force Integration (FFID) 2009/05/29 -	2	0	0	1	0	0	1	0	0	

2009/06/28										
v1.1 Peer - FORSCOM G3 2009/05/29 - 2009/06/28	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - Field Artillery School 2009/05/29 - 2009/06/28	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - Combined Arms Center 2009/05/29 - 2009/06/28	1	7	0	1	7	0	0	0	0	
v1.1 Peer - SCoE 2009/05/29 - 2009/06/28	0	0	1	0	0	0	0	0	1	
v1.1 Peer - USAACE - Aviation School 2009/05/29 - 2009/06/28	Document Accepted As Written			0	0	0	0	0	0	-
v1.1 Peer - ATSC 2009/05/29 - 2009/06/28	Document Accepted As Written			0	0	0	0	0	0	-
v1.1 Peer - ATEC 2009/05/29 - 2009/06/28	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - Army Material Command (AMC), G3 2009/05/29 - 2009/06/28	No Comments Submitted			0	0	0	0	0	0	-
v1.1 Peer - MCoE - Armor School 2009/05/29 - 2009/06/28	6	9	0	6	4	0	0	5	0	
v1.1 Peer - FCoE-ADA School 2009/05/29 -	1	0	0	1	0	0	0	0	0	

2009/06/28										

Key
Completed Review with Comments
Completed Review, No Comments
Active Review Occurring

DEPARTMENT OF THE ARMY
HEADQUARTERS UNITED STATES ARMY MANEUVER CENTER OF EXCELLENCE
1 KARKER STREET
FORT BENNING, GEORGIA 31905-5000

REPLY TO
ATTENTION OF

ATZK-TD

16 SEP 2013

MEMORANDUM FOR RECORD

SUBJECT: Individual Assault Munition (IAM), System Training Plan

1. References:

a. TRADOC Regulation 350-70, Army Learning Policy and Systems, 6 December 2011.

b. IAM Capability Development Document, draft 15 April 2013.

c. Army Regulation 350-1, Army Training and Leader Development, 18 December 2009.

2. I hereby approve this Individual Assault Munition, System Training Plan. A copy of the plan will be posted to the Central Army Registry within 30 days of the approval date.

3. Point of contact is Mr. Styles Underwood, Systems Training Branch, Training Development Division, Directorate of Training and Doctrine at DSN 835-3887, Com (706) 545-9007, [illegible]